

JOB TITLE	Tissue Machine Operator
COMPANY	Universal Paper Manufacturers
DEPARTMENT	Paper Factory
PURPOSE OF THIS POSITION	
<p>To ensure the efficient, safe, and high-quality operation of the tissue machine and associated processes. This includes executing the production plan, maintaining product standards, completing accurate shift documentation, and conducting routine maintenance. The role requires close collaboration with the shift team, adherence to health and safety standards, and the flexibility to step into key roles as needed. With a strong focus on continuous improvement, the operator plays a vital part in achieving production targets while upholding the company's operational and quality objectives.</p>	
JOB TASKS & RESPONSIBILITIES	
<ul style="list-style-type: none"> – Accomplishes manufacturing results by ensuring that all machine operating standards are adhered to at all times. – Maintains outputs and quality by monitoring steps of the process, setting processing variables, observing control points and monitoring personnel and resources as well as facilitating corrections to deviations from standards. – Executes the production plan as instructed by the Shift Supervisor and record all manufacturing outputs in the relevant shift production sheets both accurately and in detail. – Maintains product quality by enforcing standards as per specification and ensuring correct operation of the tissue machine and associated equipment. – Provides manufacturing information by completing shift production sheets. – Maintains a safe and clean working environment while ensuring compliance with established policies and procedures. – Responsible for ensuring that the Machine man is effective at his particular tasks. – Capable of standing in for the Shift Supervisor, Stock Prep operator as well as the Machine man when required. – Responsible for testing of the finished product, including but not limited to MD and CD tensile, grammage, stretch and moisture. – Perform routine preventative maintenance inspections and checks on equipment as required. – To work closely with your shift Supervisor and pulp line operator to ensure smooth and efficient operation of the shift. – Be capable of machine start-up and shut downs as well as product change overs. – Be capable of fulfilling production shut tasks such as felt and wire changes, clothing washes, blade changes and any other task deemed reasonable. 	
KNOWLEDGE, SKILLS & ABILITIES REQUIRED	
<ul style="list-style-type: none"> – Have sufficient knowledge of Occupational Health and Safety compliance. – Computer Literacy is vital for the successful execution of duties. – The ability to strategically plan short-, medium- and long-term production tasks aligned to the overall business intent. – Must have entrepreneurial capabilities – striving to continuously improve processes/methods and find new ways/best practices aligned to his scope of responsibility. – To be an influential leader with the ability to lead by example and to motivate subordinates. Must be reliable in terms of honesty and trustworthiness. – Must be a highly goal orientated and conscientious individual who takes pride in his work. – Willing to be on standby at short notice and work extra overtime when required. – Must have good communication skills and be proficient in English. – Must be able to respect and uphold the company's interests and objectives. 	

MINIMUM REQUIREMENTS	APPLICATION
<ol style="list-style-type: none">1. A minimum 3 to 5 years related tissue manufacturing experience. Previous paper plant exposure and experience would be advantageous.2. Minimum: A relevant Trade, Diploma or Degree in management, production, quality and /or Paper related qualification.3. Ideal: B. Tech in Pulp and Paper Technology with supplementary tertiary management qualifications4. The plant tissue machine operator will be provided with the necessary tools, equipment, infrastructure and support to perform his duties.5. The plant tissue machine operator shall be required to be flexible and at times stand in for the Shift supervisor as well as the Stock prep operator.	<ul style="list-style-type: none">- Submit your CV to Shamiek Narrandes at snarrandes@upap.co.za- Proof of qualifications must accompany the application.