JOB TITLE	Junior AI & Data Associate
COMPANY	Universal Paper and Plastics
DEPARTMENT	AI and Systems

PURPOSE OF THIS POSITION

Support the AI Department in data preparation, model testing, reporting, and initial AI deployments. This role is for a recent graduate with foundational AI skills and a passion for developing expertise in AI-driven manufacturing solutions.

JOB TASKS & RESPONSIBILITIES

Data Preparation and Analysis
- Collect, clean, and structure production data for AI models.
- Assist in developing and testing machine learning models.
- Maintain datasets and documentation.

AI Project Support
- Support senior AI specialists in model deployment and monitoring.
- Conduct basic statistical analysis and generate reports for internal teams.
- Assist in integrating AI outputs into existing dashboards and reporting tools.

Learning and Development
- Complete assigned AI/ML training and certifications.
- Stay up to date with emerging AI tools and techniques in manufacturing.

KNOWLEDGE AND SKILLS REQUIRED

1. Completed introductory AI/ML courses (Coursera, Udemy, or university).
2. Proficiency in Python, Excel, and SQL.
3. Willingness to learn and adapt quickly to new AI tools.
4. Strong analytical and problem-solving skills.
5. Reviewing and managing the turnaround time.
6. Willingness to work overtime as and when required.
7. The ability to perform multiple tasks simultaneously.
8. Ability to work under pressure and maintain good standards.

MINIMUM REQUIREMENTS	APPLICATION
1. Bachelor's degree in Data Science, Computer Science, AI, or related field.	- Submit your CV to Shamiek Narrandes via email at snarrandes@upap.co.za - **Proof of qualifications must accompany the application.**